



APPLICATION FOR EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

In compliance with federal and state equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or presence of a non-job-related medical condition or handicap.

AT-WILL EMPLOYMENT STATEMENT

This employment application does not constitute an offer of an employment contract. All employees of Robert Gibb & Sons, Inc. are at-will employees, with both employer and employee having equal ability to terminate the employment relationship at any time for any lawful reason.

PLEASE PRINT LEGIBLY AND ANSWER ALL QUESTIONS

Application Date: ___/___/___ Position(s) _____

Referral Source: [] Advertisement [] Friend [] Local # _____
[] Agency [] Relative [] Other _____

Name: _____ SSN: _____
Last First MI

Address: _____
Street City State Zip Code

Telephone: () - _____ Are you known by another name? [] Yes [] No
If yes, by what name _____

Employment Experience: List each job held starting with your present or last job and including military service assignments and volunteer activities. If you need additional space, please continue on a separate sheet of paper.

(1) Employer: _____
Starting Date: ___/___/___ Ending Date: ___/___/___ Supervisor _____
Job title: _____ Starting salary \$ _____ Ending salary \$ _____
Work Performed: _____
Reason for leaving: _____

(2) Employer: _____
Starting Date: ___/___/___ Ending Date: ___/___/___ Supervisor _____
Job title: _____ Starting salary \$ _____ Ending salary \$ _____
Work Performed: _____
Reason for leaving: _____

(3) Employer: _____
 Starting Date: ___ / ___ / ___ Ending Date: ___ / ___ / ___ Supervisor _____
 Job title: _____ Starting salary \$ _____ Ending salary \$ _____
 Work Performed: _____

Reason for leaving: _____

Have you filed an application here before? Yes No Date: ___ / ___ / ___
 Have you been employed here before? Yes No Date: ___ / ___ / ___
 Are you available to work? Full-time Part-Time
 Do any of your friends or relatives work here? Yes No
 If yes, list name(s): _____
 Are you over 18 years of age? Yes No
 Are you on lay-off and subject to recall? Yes No
 If yes, please explain: _____
 Can you travel if the job requires it? Yes No
 Can you perform the functions of the job you are applying for? Yes No
 Do you have a clean driving record (no DUI's, reckless driving convictions or 3 or more moving violations within a year)? Yes No If no, explain: _____
 Do you have any criminal convictions? Yes No If yes, explain: _____
 Are you a veteran? Yes No
 If yes, what was your branch and rank of military service: _____
 Branch Rank

List trade or professional organizations of which you are a member:

EDUCATION:

<i>Name of School</i>	<i>years completed (circle)</i>	<i>graduated?</i>
High School _____ _____	9 10 11 12	<input type="checkbox"/> Yes <input type="checkbox"/> No
College or University _____ _____	1 2 3 4 4+	<input type="checkbox"/> Yes <input type="checkbox"/> No
Course of Study: _____		
Graduate or Professional _____ _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No
Course of Study: _____		

Describe specialized training, apprenticeship, skills, qualifications, etc. _____

By my signature below, certify that I have read and understood the information and instructions in this employment application, and I verify the truth and accuracy of the statements I have made in this application. I further understand that Robert Gibb & Sons, Inc. will rely upon the accuracy of these statements in making its hiring decision, and that any false statement or material omission will be grounds for denying or terminating employment.

 Signature of Applicant Date ___ / ___ / ___